

ISP 60th Anniversary Workshop
Gender, diversities and unconscious bias:
how to master the playground rules in Academia

September 9-10, 2021

Day 1

13:00 – 13:15 Welcome by **Charlotte Platzter Björkman** and **Carla Puglia** (Uppsala University, Sweden)

13:15 – 13:45 **Gabriele Griffin** (Uppsala University, Sweden)
Gender mainstreaming in Mozambique: a long way from unconscious bias

13:45 – 14:15 **Betty Nannyonga** (Makerere University, Uganda)
Implicit gender-career bias in academic institutions,

14:15 – 14:30 Coffee break

14:30 – 15:00 **Katharina Berndt Rasmussen** (Institute for Futures Studies and Stockholm University, Sweden)
Implicit bias and discrimination

15:00 – 15:30 **Alix Dehayem-Massop** (University of Nairobi, Kenya)
A STEM advocate safari: reflections on 10 years promoting gender balance in Kenya and East Africa,

15:30 – 16:00 **Minna Salminen Karlsson** (Uppsala University, Sweden)
Making a career in the gendered university

16:00 – 17:00 Mini workshop for PhD students, **Minna Salminen Karlsson**

Day 2

9:00 – 9:30 **Leela Pradham** (Tribhuvan University, Nepal)
Gender Balance in STEM Education and Research: A Perspective from Nepal

9:30 – 10:00 **Yvonne Bonzi** (University of Ouagadougou, Burkina Faso)
Challenges of Gender unbalance in Academia and actions to make equality: a view from Burkina Faso

10:00 - 10.15 Coffee break

10:15 – 10:45 **K Siddique-e Rabbani** (University of Dhaka, Bangladesh)
Gender equality in STEM in Bangladesh, how much we could do and how we can go further

10:45 – 11.15 **Vanseng Chounlamany** (National University of Laos, Laos)
Successes and Challenges in Achieving Gender Balance in STEM Disciplines in Laos

11:15 – 12:00 Final discussion and Conclusive remarks